SABINE COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS MEETING MINUTES

July 25, 2016

The Sabine County Hospital District Board of Directors met for a Regular Meeting on July 25, 2016 at 5:30 PM in the Sabine County Hospital Board Room.

Present

Phil Yocom, President
Earl Willis, Board Member
Joe McNaughten, Secretary
Mark Pearson, Member at Large
Diane Powell, District Administrator
Gary Williams, EMS Administrator
Emily Taylor, Administrative Assistant
Tyler Williams, Director of Operation EMS

Others Present

Jerry Howell, Sabine County Hospital Administrator Montez McNaughten, Sabine County Citizen Laura McCrosky, Sabine County Citizen

- I. Mr. Yocom called the meeting to order at 5:30 p.m.
- II. Mr. Willis opened the meeting with prayer.
- III. Public comments:

Laura McCrosky asked what the procedure was for filling the vacant seat for Precinct Three. She stated that she knew of a lady that may be interested in this position. She asked if the lady just needed to contact the Board. Mr. Yocom asked what precinct the lady lived in. Ms. McCrosky stated that the woman lives in Pineland. Mr. Yocom stated that Pineland was a tricky area. He stated that she would need to look at her voter's registration card to determine her precinct and then let either him or Mr. McNaughten know that she was interested. Ms. McCrosky stated that she would have her contact them for further information.

IV. Mr. Willis moved to accept the minutes but had a few questions on the financials. He stated after reviewing the financials he knew that the District would have to subsidize the ambulance service. Mr. Pearson stated yes. Mr. Willis stated that the amounts at that time were not discussed. He stated that out of curiosity he took the dollar amounts from the financial statements he is given every month and averaged it out and there is quite a difference. Mr. Willis stated that for the first 5 or 6 months the ambulance service is running a deficit. Mr. Yocom asked where Mr. Willis was getting his numbers. Mr. Willis stated on the second to last page of the financials. He stated that as you look down the list there is a deficit in all categories. Mr. Willis stated that he took the numbers and averaged it by 5 and it is more significant than what he originally thought but it is what it is. He stated that he knew that the District was going to have to subsidize the income for the ambulance service. He stated that it is was not an exciting thing to view because it is money from the people of Sabine County's tax money. Mr. Yocom asked what the alternative was. Mr. Pearson ask what the dollar amount was a month that the ambulance service was costing the people of Sabine County. Mr. Willis asked if Mr. Pearson was talking about the expenses. Mr. Yocom stated that he believes that he was asking what the subsidy is. Mr. Pearson stated correct. Mr. Pearson stated that he would like to know how much a dollar amount this service the District is providing the fine citizens of Sabine County is costing them. Mr. Willis stated that it was in the financials but he did not get that number. Mr. Pearson stated that Mr. Willis stated he came prepared. Mr. Willis stated he was prepared to talk about what he wanted to talk about. Mr. Pearson stated that he reads over minutes from previous meeting and Mr. Willis talks about the EMS being a money drain. Mr. Pearson stated let me remind you what kind of service Sabine County had prior to the District starting this service. Mr. Pearson stated let me remind you of a case where a guy laid in his yard and died waiting for an ambulance. Mr. Pearson stated to Mr. Willis what kind of dollar amount can you put on that. Mr. Yocom asked what the alternative is if the District does not provide this service, how we get the same level of care from an outside service and how much would that cost the tax payers of Sabine County. Mr. Willis stated that he is not saying that. Mr. Yocom stated that Mr. Willis is calling it a money drain so evidently he is concerned about being able to support it financially so if the District cannot support it what is the alternative. Mr. Willis stated that he did not say the District could not support it. Mr. Willis stated he was just stating the amount that is cost in January. Mr. Yocom stated that he would entertain a motion to approve the minutes and financials. Mr. Willis stated he was not done. Mr. Yocom stated you are now. Mr. Yocom moved to approve the minutes and the financials. Mr. Pearson stated that he was not done with Mr. Willis yet. Mr. Willis stated that he was going to go down the line and give the income and expenses for each month. Mr. Willis stated that in January 2016 the EMS revenue was \$61,387 and the EMS expenses was \$137,420 which is a -\$76,033 so in January the District had to pay. He stated that in February 2016 the EMS revenue was \$63,657 and the EMS expenses was \$108,159. Mr. Yocom stated that

everyone could read the numbers and get the figures. Mr. Willis stated he was asked a question and he was trying to answer it. He state that \$44,000 for February that the District paid in for EMS. He stated that in March the EMS revenue was \$53,746 and the EMS expenses was \$140,126 which is a -\$86,380 that was paid. Mr. Willis stated that in April 2016 the EMS revenue was \$67,875 and the EMS expenses was \$111,928 which is a -\$44,053 the District paid. He also stated that in May the EMS revenue was \$56,701 and the EMS expenses was \$121,880 which is a \$65,179 dollars. Mr. Willis stated that through the 5th month of 2016 the district had spent \$318,147. Mr. Yocom asked what an alternative could be. Ms. Powell stated that the EMS Service would be receiving UPL funds the 30th of September or October 1. She stated that this year we will receive approximately \$150,000 and next year could be double that amount due to the fact that Sabine County EMS will be participating in the program for an entire year. Mr. Pearson asked what the EMS average collection time was. Mrs. Powell stated about 120 days. She stated that has to do with the Affordable Care Act, Medicare and Medicaid denials. Mr. Pearson stated we need go back to Mr. Yocom's question and what is the District's alternative. Mr. Willis stated that we will have to pay the bills. Mr. Pearson stated pay the bills and save lives. Mr. Willis stated he was never saying not to have the ambulance service. Mr. Pearson stated that it looked like to him that Mr. Willis has either an agenda or vendetta against EMS. Mr. Pearson stated he has witnessed this meeting after meeting and that is a problem for himself. Mr. Willis stated he does not have a vendetta against anyone. Mr. Pearson asked Mr. Willis to come up with answers. Mr. Willis stated he just gave Mr. Pearson answers. Mr. Pearson stated no you gave me numbers from a page. Mr. Yocom asked Mr. Willis why he was telling people in Fairmont that the District needed to shut down EMS. Mr. Willis stated that he has not said that. Mr. Yocom stated that three different people have told him that Mr. Willis had stated that. Mr. Pearson stated that all he hears is Earl Willis is talking negative about the EMS Service. He stated that he hears it out in the community more than anything. Mr. Willis stated that he was sorry Mr. Pearson was hearing that and did not like it. He stated it is the District's responsibility to watch the funds for the District and that was what he was doing. Mr. Pearson stated that it is also the District's responsibility to provide an Ambulance Service to the people of Sabine County. Mr. Willis stated that the District does that. Mr. Pearson stated that the District made some good choices. Mr. Pearson stated that there is not a doubt in his mind that the people of Sabine County EMS save lives every day. He stated that he understands how to run a business. He stated you walk a fine line if it costs someone their life. Mr. Willis stated he does not put that into the equation. Mr. Pearson stated to Mr. Willis for him to come prepared. Mr. Yocom stated you have to put that into the equation you cannot leave that out. He stated that the lives of the people of Sabine County has to factor into emergency medical services somewhere. Mr. Pearson stated that in Health Care if you see a problem then come up with a solution or a way for it to work better. He stated that all he has gotten from Mr. Willis was negative feedback at the Board Room table. Mr. Pearson stated that Mr. Willis comes in with his negativity but

where is his positive? Mr. Pearson asked Mr. Willis not to come into the Board Room with his negativity and make the EMTs feel like they are not doing their job. Mr. Willis stated that he was not going to raise his voice. Mr. Pearson stated his voice was not raised but Mr. Willis needs to realize that he had watched people died because they were waiting on an ambulance with the previous service. He stated that he has been out in the field and EMS is something that he is very passionate about. Mr. Yocom stated to Mr. Willis if it's a problem then what is the solution? Mr. Pearson stated that everyone needs to come together for the people of the community. Mr. McNaughten stated that for some time he thought the District would be getting UPL funds to help cover the ambulance service but one meeting when Ms. Powell was gone it was stated that the District would not be receiving any funds. Ms. Powell stated we would not be getting funds from Nursing Home UPL. She stated that at one point the District was going to try and get into the Nursing Home UPL program but after she spoke to an attorney about that program the District does not want to get into the Nursing Home UPL program the way it is right now. Ms. Powell stated that the District is in the Ambulance UPL program and all the documents were submitted in March but the funding would not be until September 30 or October 1, 2016. Mr. McNaughten asked if the District would end up with enough funds to cover all the expenses. Mr. Yocom stated yes. Ms. Powell pointed out that the funding for this year is for six month of 2015, she stated that the funding for next year would be for the entire year so the funding should be approximately double next year. Mr. Yocom stated that the numbers that are being discussed are numbers that were approved in the budget that the board adopted last August. Ms. Powell stated Gary Williams, Tyler Williams and herself sat down in March to look at way to cut expenses. She stated that if you look at May if you take out the \$20,000 Workman's Comp Insurance payment that has to be paid annually the expenses would have been right at \$100,000 dollars and the goal was to get it under \$100,000. She stated that there are medications that go out of date that have to be replaced and those are costs that cannot be budgeted for. Ms. Powell stated that the cuts are being worked on and was something she talked to Mr. Willis about a few months back but it is a slow process. She stated that when the District put the truck in Pineland she told the board this would be an expense. She agreed it was something the county needed in order to better save lives but it would be an expense to the District. The Board at that time agreed it was something this county needed. She stated there are days that the Pineland truck has no calls and there are days that it may have five calls. Mr. McNaughten stated that with the mill in Pineland the ambulance is needed. Ms. Powell stated that HWY 96 is one of the biggest reasons to have an Ambulance in Pineland. Mr. McNaughten stated that every month then he looks at the financials under payroll it shows paycheck, name then direct deposit zeros. He asked if there was anywhere that shows up. Mr. Yocom stated not for the individual. Ms. Powell stated that each employee shows zero but at the top there is a total payroll amount because that information is not public information per individual just the salary total. Mr. Willis stated that he is not against the ambulance service and the people who work there are doing a great job. He

stated his concern is the money not only for the ambulance service but everything else the District is doing as well. Mr. Yocom stated to Mr. Willis to look at the lower right hand corner on the total line the total budget is \$2.725 million and in the 6 months with this budget there is a \$1.123 spent in the and still have \$1.602 million left for the year. Mr. McNaughten moved to accept the minutes and financials from last month. Mr. Yocom seconded. Motion passed.

V. Mr. Howell stated year to date; Inpatient Days are up 21%, Swing Bed Days are up 125%, ER visits are down 7%, Admits from the ER are down 9%, Outpatient Visits are up 3%, and Clinic visits are up 19%. Mr. Howell stated that the Board retreat will be held at the JW Marriot in San Antonio November 9-11 and all board members are invited please let me know if you will be attending. Mr. Howell stated that the Chronic Care Nursing Program is on target. He stated going forward the way health care will continue to move is keeping people healthy not getting the healthy after they have been sick. Mr. Howell stated that Hillary Fiscus has gone through 50 hours of training, she will have a test and meeting in August and the program will kick off in September. Mr. Howell stated this program will help individuals who are on Medicare who are not on hospice or nursing home but have 2 or more chronic problems. He stated that this would be done at no cost to the patients. Mr. Yocom asked where the funding source was. Mr. Howell stated that here was a little funding sources attached to it but he does not feel that it will cover the expenses but as the program matures Mr. Yocom stated it has a bench mark. Mr. Howell stated yes and that bench mark was probably 2 or so years out. He stated this was one of those things that if it is not done then you get down the road, you would have wished you had done this. Mr. Howell stated that he was excited about Hillary taking the position even though she is not full time he does feel like she has been with the company long term and she will be a good trainer as the program grows. Mr. Howell stated that Dr. Natalia will return to her office August 1 after being off the whole month of July. He stated that she did attend the CME classes during that time. Mr. Howell stated he would like to recognize the Hospitals house cleaning staff. He stated that they do a great job keeping the hospital cleaned and the floor shining. He stated that the housekeeping staff consists of Tina Jacks, Pam Jacks, Theresa Bragg, Carolyn Freeman and Al Pena. Mr. Yocom stated his appreciation as well, he walked in today and noticed how well the floors looked. Mr. Howell stated that there would be a dinner that he would like to invite the Board member attending the THT conference in San Antonio. He stated that it was sponsored by THIE which is where they buy their liability and some other insurance from. He stated that the hospital staff were in the process of reviewing the rules and regulations of the Joint Commission. This is a mid-review study. The purpose of this is to ensure that we continue to follow guidelines in the operation of the hospital and clinics. He stated Preferred in Mid-August and September will be starting a marketing campaign that will include advertising as well as patient and community education. He states that he would be setting that up for the next 6 months to be visible in places where

it should be. Mr. McNaughten moved to accept the Hospital Administrator report. Mr. Pearson seconded. Motion Passed.

VI. No Action

VII. Mr. Williams stated that for the month of June the numbers were down just a little with 137 total responses with an average response time 8 minutes and 41 seconds. He stated 44% of all the calls where under 5 minutes, 24% between 6-10 minutes, and 30% between 11-20 minutes. Mr. Williams stated that they did have 2 calls that was between 31-40 minutes that were calls taken out of town. Mr. Williams stated that on the 911 destination breakdown 7% went to CHI St. Luke's, 6% to Jasper Memorial, 2 were flown out, 8% to Nacogdoches Medical Center, 2% to Nacogdoches Memorial, 33% to Sabine County ER, 4% to Woodland Heights ER, 1% went to San Augustine ER, and the refusal rate was up 37%. Mr. Pearson asked why Mr. Williams thought the refusal rate was up. Mr. Williams stated that there was a few diabetic patients that the EMS runs on and when they get there someone has already given them something to bring up their sugar or the Paramedics get it down they decided they do not want to go anymore. He stated that we sit with them and watch them eat a sandwich egg or whatever they believe will get their glucose levels up the fastest. Mr. Pearson stated that the patients have learned how to work the system. Mr. Howell asked if they were Medicare patients. Mr. Williams stated that one was and the other was private insurance. Mr. Howell stated that the chronic care nursing program would be a good way to help the patient stay within limits. Mr. Williams stated that would be good because Medicare does not pay for the treatment no transport calls. Mr. Yocom asked if there was a lot of patients that are over heating that have cooled off by the time EMS gets there. Mr. Williams stated yes we have had several of those type calls as well. He stated that some calls are just some has a broken bone and someone overreacted and called 911 and when the ambulance gets there the patients does not want the ambulance bill they would rather have someone drive them in their personal car. Mr. Williams stated that the non-emergent transfer locations were one to Baptist Beaumont, one to the Specialist Center, two to Hemphill Care Center, one to Kingwood Pines Hospital, one to Mount Mariah, and one to Sabine County ER. He stated that the non-emergent calls have no emergency procedures done the patient just needs to be watched in transfer in case something does go wrong. Mr. Williams stated that the Emergent transfer's breakdown is: 36% to CHI St. Luke's ER, 36% to Nacogdoches Medical Center ER, 18% to Nacogdoches Memorial, and 9% to Woodland Heights ER. Mr. Williams stated that there were several medical transports but most of them are prescheduled. He stated most of those calls come out of the Nursing Homes but a few come out of the Hospital like the Swing bed patients. Mr. Williams stated that most incidents happen at home. He stated that there was 53 calls to someone home, 32 at the hospital, 23 at nursing homes, then there was several other miscellaneous calls with 13 street or highway which is where most refusals come from. Mr. Williams stated that zone

break down there was 1 call in Bronson, 3 in Brookeland, 4 in Fairmont, 27 in Hemphill, 28 at the Hospital, 1 at Lufkin area Hospital, 3 at Nacogdoches, 23 at Nursing Homes, 10 in Pendleton, 21 in Pineland, 3 in Rosevine, 1 in San Augustin County, 5 in Shamrock, 5 in Six Mile, and 2 at other location. He stated that the disposition some are disregards on the way to the scene, and then there was 23 treatment no transport. Mr. Williams stated that he has told his guys to write reports on everything they do including standby's to give the Board a better understanding of what they do daily. He stated that he understands that they are not paying calls however it will give everyone a clearer picture. Mr. Williams stated that he had spoken with a couple Board members about the crews switching out Med 1 and Med 2 to get the mileage a little more in sync. He stated that the only reason that he can think of that Med 1 and Med 2 has such a difference in mileage is because Med 1 comes on an hour earlier and that unit receives the first call of the day and most of the time the first transfer of the day. He stated that some days there is only one call for the day so Med 1 will do that call then they also get the first call the next day. He stated that if we do decide to change the crews around then it will even out the mileage more. Mr. Williams stated that he did not mind it being a little apart. Mr. Yocom stated that he figured that Med 3 would have more miles due to them traveling from Pineland to Hemphill and back, Mr. Williams stated that he has cracked down on that. He stated that the crews were getting lonely in Pineland and would travel to Hemphill to eat with the Hemphill crews. He stated that he told them they need to stay in their area and if they were going to come to Hemphill they needed to get one of the other crews to go to Pineland. Mr. Williams stated that the medication had come in for the new protocols so those will be going into effect. Mr. Yocom asked about the cardiac transmission in the back of the Ambulance. Mr. Williams stated that we have a man working on this. He stated we were doing it and the 12 leads were getting good responses then we moved and it has been a nightmare. Mr. Williams stated that there has been DETCOM issues with their equipment and we have had to wait on them to come out and fix that. Mr. Pearson asked how many miles had been put on Med 4 in the last 6 months. Mr. Williams stated he would say about 1200 miles. He stated that it was used when one other the other units are down or wait and returns. He stated that the wait and return are supposed to be done in it. He stated that he has been busy the last month or so he has not caught that it was not being used. He stated that wait and return was really all the unit is used for due to the amount of space inside. Mr. Pearson stated that he only asked due to driving by the office this week and there was grass growing up around it. He stated that he made a comment to Randy about that and this morning he has his mower and weedeater out mowing around it. He stated that Mr. Wiggins would like to weed kill the whole area with roundup then put road base on top of it. Mr. Wiggins is supposed to purchase all the supplies and have it done. Mr. McNaughten moved to accept the EMS Administrators report. Mr. Pearson seconded. Motion passed.

IX. Mr. Yocom stated that according to the contract with Preferred Management stated on page 4 of exhibit C in the last paragraph requires the District to renegotiate the contract to determine an adjustment either up or down. Mr. Willis stated that he did not read that. He stated that it read exhibit C Notwithstanding the foregoing, in the event tax collections are insufficient to fund this project annual payment level, the parties shall confer in good faith and mutually agree upon a revised payment level for services provided under agreement. Mr. Yocom stated that Mr. Willis needs to continue to read the next paragraph. Mr. Willis stated notwithstanding anything herein to the contrary, both the District and Preferred agree to reevaluate and /or mutually agree to adjust, either up or down, the above-projected indigent care service payment beginning with the payment scheduled for 2016, in the order to align anticipated payments with the actual incurred measured indigent and uncompensated care burden. Mr. Willis stated to Mr. Yocom that it was a requirement to but we have not do this before. Mr. Yocom stated Notwithstanding anything herein to the contract, both the District and Preferred agree to reevaluate and /or mutually agree to adjust, either up or down, the above-project indigent care service payment beginning with the payment scheduled for 2016. Mr. Yocom stated that it does not state may, should, can or anything like that, it simply stated we agree to do that. Mr. Willis asked if Mr. Yocom would address for him about where it says insufficient fund this when we have \$2.2 million in the budget. Mr. Yocom stated that the first paragraph is talking about if there insufficient funds to do what is in the above paragraph and the second one says that in 2016 we will sit down in good faith. Mr. Willis stated there is as difference in the wording that is required. He stated that we did not have to do this right now. Mr. Yocom stated that the contract states that the District and Preferred agree to reevaluate and /or mutually agree to adjust. He stated that we agreed to do this in 2016. Mr. Willis asked that it has to be done in 2016. Mr. Yocom stated in the last paragraph on the page. Mr. Willis stated his opinion is that it does not need to be done. Mr. Yocom stated that the contract stated otherwise. He asked Mr. Willis if we should pick and choose what parts of the contract the District was going to abide by. Mr. Pearson asked Mr. Willis if we are going to pick and choose your concerns about the financial health and EMS financials but we are going to pick and choose this part of the financial health of the District. Mr. Willis stated you are welcome to do it if you want to. Mr. Pearson stated that was the balance of business. Mr. Willis stated that he understands business. Mr. Pearson stated I am starting to wonder if you do or don't. Mr. McNaughten asked when the negotiation would take place. Mr. Yocom stated at a mutually agreed time. Mr. Yocom stated that Mr. Pearson was the financial manager and would hope that he would write them a letter citing the passage and come up with a mutually agreed time. Mr. McNaughten stated that he was talking about setting down with Andy and Larry. Mr. Yocom stated or whoever there representative is. Mr. Howell stated that it would be a corporate level talk. Mr. McNaughten stated it is what it is looks like we just got to do it. Mr. Yocom stated that the contract says we have to. Mr. Pearson stated it specifically

- says 2016. Mr. Yocom stated we do not have a choice. Mr. Pearson stated that there is inflation every year and things change from year to year. Mr. Yocom stated that the contract states it is adjusted either up or down. Mr. McNaughten stated he understands that. Mr. Yocom stated he does not know which way it's going to go because he does not know what there financials look like. Mr. McNaughten stated he does not know either. Mr. Willis stated that the increase is \$3,277 per month. Mr. Yocom appointed the finance committee to contact Preferred Leasing Company and set up an agreeable time to meet.
- X. Ms. Powell stated that the EMS World Conference is in New Orleans. She stated that the Board had approved for the EMS Administrator and herself to attend the Texas EMS Conference but they will not be attending that due to the location of the conference. Ms. Powell stated that the EMS World Conference has hands on training that will be good for them to attend. Mr. Yocom asked if it would be Gary Williams and herself attending. Ms. Powell stated yes. Mr. McNaughten stated that this is a very good conference and they have all the new and latest equipment and you should go. Mr. McNaughten moved to allow the District Administrator and the EMS Administrator to attend EMS World in New Orleans October 3-7. Mr. Pearson Seconded. Motion Passed.
- XI. Ms. Powell stated that this conference was in Austin. She stated that they go every year and will receive the 2017 Medicare and Medicaid updates. Mr. Yocom moved to allow District Administrator and the EMS Administrator to attend the ESO conference November 16-19 2016. Mr. Yocom seconded. Motion passed.
- XII. Mr. Pearson stated that he has looked high and low for a suitable dwelling for the EMS station. He stated that it is not only the living conditions being a concern but also the safety of their unit and personnel. Mr. Pearson asked Mr. Yocom he had made any contact with the place they discussed on the phone. Mr. Yocom stated after he hung up with Mr. Pearson he had contacted the old Bed and Breakfast some time ago to inquire about possibly renting it for the station. He asked Ms. Powell is she remembered how much they would rent that for. She stated we would have to call them and ask it had been awhile since that was discussed. Mr. Willis asked where the location was they are talking about. Mr. Yocom stated it is next to Jamie Payne's place and behind the Germaine insurance place. Mr. Yocom asked anyone that knew of a good safe decent place for EMS Station to be moved to please let him know. No action.
- XIII. Executive session 6:20 P.M.
 - A. Concerning the Sabine County EMS Ambulance Station.
- XIV. Return to open meeting 6:40 P.M.

XV. Mr. Yocom moved to allow Mr. Pearson to negotiate for a piece of property that was agreed upon tentatively that is in close proximity to the Square. Mr. McNaughten seconded. Motion passed.

XVI. Board member comments:

Mr. Willis stated that he would appreciated it and would like it very much if we could record the votes by person instead of saying all in favor. Ms. Powell asked if he was wanting a roll call done during voting. Mr. Willis stated yes of it wasn't much trouble he would appreciate it. Mr. Yocom stated that on a routine item he did not see any reason in doing that. He stated that Roberts Rules of Order allows for a member to ask for a roll call vote with a second and it has to be done by the chair. Mr. Willis stated I expected that.

Mr. Pearson apologized to the Board and the people in the room for his elevation of his tone and mannerism during the meeting. He stated that he is very passionate about Sabine county and its citizens. He apologized to Mr. Willis for getting out of tone. He stated that we have to recognize it so everyone could work together.

Mr. McNaughten stated that he enjoyed the meeting. He appreciated the Ambulance Service and everything they do. He stated that he appreciated every one of the Board member. Mr. McNaughten state that it has been a pleasure working through the years with the Board members he had been on the Board a long time. He stated that he had about made up his mind to leave the board but he believes he is going to stay until he drops. He stated that he lost a good friend Saturday. He stated that the Ambulance service was the best thing that has happened to Sabine County in a long time and Preferred is good also. He stated he loved all the members.

Mr. Yocom stated that the Ambulance service was an asset to the community. He stated that before the response time was 45 minutes and now it's 8 minutes and that is just phenomenal. He stated that the people of this county are the most important part of the Ambulance Service. Mr. Yocom stated when we started EMS it created 31 full time jobs. He stated that no one in the County in the last 23 years has opened up that many jobs and that is a huge economic impact. He stated that the District is also \$400,000 under budget YTD. Ms. Powell stated that there are a few people from Sabine County that have gone to school to become an EMT and they now work with Sabine County EMS. She stated that it has provided a path way for some the people in Sabine County to better themselves.

XVII. Meeting adjourned at 6:45 p.m.

Phil Yocom, President
Sabine County Hospital District
Board of Directors

Joe McNaughten, Secretary Sabine County Hospital District Board of Directors